GUAM CONTRACTORS ASSOCIATION

General Membership Meeting
March 18, 2015 · Onward Beach Resort

Maria S. Connelley, Acting Director
Guam Department of Labor

Sam Mabini, Ph.D., Acting Director
Agency for Human Resources Development
TODAY’S AGENDA

- Who we are and what we do?
- American Job Center
- Workforce Innovation and Opportunity Act (WIOA)
OUR MISSION

- Foster, promote, and develop the welfare of the wage earners of Guam
- Improve their working and living conditions
- Advance their opportunities
  - OCCUPATIONAL TRAINING
  - PROFITABLE EMPLOYMENT
WHO WE ARE & WHAT WE DO

- **Wage & Hour:**
  - Roman Quinata, Administrator

- **Occupational Safety & Health (OSHA) On-site Consultation:**
  - Anthony Anderson, Administrator

- **Worker’s Compensation:**
  - JoAnnalynn Fullerton, Administrator

- **Alien Labor Processing & Certification Division**
  - Greg Massey, Administrator

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WHO WE ARE & WHAT WE DO

- **Fair Employment Practice Office:**
  - Scholastica (Sally) Rivera, Administrator

- **Bureau of Labor Statistics:**
  - Gary Hiles, Chief Economist
WHO WE ARE & WHAT WE DO

- Employment & Training
  - Guam Employment Service:
    • Catalina Cruz, Administrator
  - Senior Community Service & Employment Program:
    • Dorothy Gutierrez, Administrator
  - Disabled Veterans Outreach Program:
    • Arnold Marcus, DVOP Specialist
Employment & Training (cont’d)

- Bureau of Women’s Affairs:
  • Ruth Leon Guerrero, Administrator

- Division of Apprenticeship:
  • Phyllis Topasna, Program Coordinator

- Workforce Investment Act Title IB

American Job Center (AJC)
• Sam Mabini, Ph.D., Acting Director of AHRD
OUR CUSTOMERS

- Employers
- Job Seekers/Unemployed
- Workers
- All Audiences:
  - Educators (secondary & post-secondary education)
  - Non-profit/Non-government Organizations
  - People with Disabilities
  - Veterans
  - Students
  - Women
  - Youth, Adults & Dislocated Workers
  - Government
  - Service Providers

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“I want every American looking for work to have the same opportunity...have one program, one website, and one place to go for all the information and help that they need. It is time to turn our unemployment system into a reemployment system that puts people to work.”

*President Barack Obama*

“It’s about jobs, jobs, jobs!!! It’s about building a future for our children and their children – giving them a proper foundation, a solid foundation on which they can enjoy a prosperous life.”

*Governor Eddie Baza Calvo*

2015 State of the Island Address
Who do we help?

- Job Seekers
- Businesses/Employers
- Veterans
- Youth

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AMERICAN JOB CENTER (AJC)

- How do we help?
  - Employment Services
  - Career Services

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HIRE GUAM

- Advanced Recruiting Tools for Employers
- Find Today’s Top Talent
- Focused Resume Searches
- Easily Advertise Job Openings
- A User-Friendly Applicant Tracking

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Please select from the Recruitment Services options listed below.

- **Manage Jobs** - Select this option to add a new, or change an existing, job listing you wish to display online using our Job Order System. Here you can also review potential candidates that are interested in a specific job posting.

- **Candidate Search** - Select this option to find and review the Resumés of candidates that have the qualifications you need. If you have a Resumé number from a previous search, click here to search by that number.

- **Manage Job Applicants** - Select this option to view a list of your job orders that individuals have applied to. From here, you will be able to view their Resumés (if attached) and indicate their status.

- **Job Market Trends** - Select this option to assess current market trends based on available job orders in the system.

- **Candidate Market Trends** - Select this option to assess current market trends based on available Resumés in the system.

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[Return to Directory of Services]
Business & Worker Needs
Customer-Centered Service (AJC)
Alignment to regional civic and economic growth strategies
HOW CAN YOU HELP?

- Identify needs
- Strengthen and build partnerships
- Data Reporting Requirements
SUMMARY

- Who we are and what we do?
- American Job Center (AJC)
- Workforce Innovation and Opportunity Act (WIOA)

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