



### **Contractor of the Year Award**

The Contractor of the Year Award is awarded to the contractor who most effectively demonstrates the following attributes:

- A company which has achieved standing and prominence in the field of contracting.
- A company which can demonstrate an outstanding record of safety and one which promotes and implements health and wellness programs for its employees.
- A company which adopts environmental responsibility and sustainability.
- A company which provides quality of work-life, to include professional development of its workforce through training and promotion opportunities.
- A company which supports active social responsibility and service to the community of Guam.

### **Eligibility**

The Contractor of the Year Award is open to all GCA contractor members in good standing with no fatalities recorded within the period of November 2023 to October 2024.

### **Judging Criteria**

The judges will look at the following criteria as submitted by each company:

1. Company Overview (20 pts.)
2. Safety, Health and Wellness (20 pts.)
3. Environmental Responsibility and Sustainability (20 pts.)
4. Workforce and Professional Development (20 pts.)
5. Community Service and Charitable Contributions (20 pts.)



# CONTRACTOR OF THE YEAR

## 2024 CONTRACTOR OF THE YEAR APPLICATION FORM

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## **Company Overview**

Please give a description of your company and explain why you believe your company is deserving of the 2024 GCA Contractor of the Year.

Global Pacific Design Builders, LLC (GPDB) is fully committed and actively supports the NAVFAC Pacific Mission of “maintaining sustainable facilities, expertly delivering utilities, engineering, environmental and acquisition services to our supported commanders” in the area of Guam Housing Operations and Maintenance Services (HOMS) and Change of Occupancy Maintenance Services (COMS). GPDB will support this mission by starting with the ultimate goal in mind – Safe and satisfied tenants, and sustainable facility management and optimized facility investment. To that end, we have been ready to work on Day One of Mobilization, performing necessary and fundamental functionality repairs, Comprehensive Facility Assessment, maintain a continually updated Enterprise Military Housing (eMH) System and continually update and optimize MAXIMO as the system for proactive and predictable Government Asset Management tool to enable above standard functionality, safety, and sustainability and robust end-to-end communication and partnering with all stakeholders.

GPDB provides full range of support services and material to manage and sustain a quality standard overall housing property. Given the wide array of housing facilities’ conditions and age from old and new at Navy Base Guam (NBG), Andersen Air Force Base (AAFB), and Marine Corps Base Camp Blas (MCBCB) GPDB is fully prepared to develop quality control, quality assurance and surveillance, preventative maintenance inspection, restoration and health, and sustainment plans to meet or exceed all NAVFAC standards.



## **Safety, Health and Wellness**

Describe how your company monitors and promotes safety, health and wellness programs in your workplace.

GPDB's commitment to safety was unwavering and earned recognition from NAVFAC for maintaining exemplary safety records. GPDB believes that safety is not just a priority but a fundamental value that incorporates behavioral safety methodology in every step of its operations. The company implemented and continues to maintain a robust safety program that focuses on hazard identification, prevention, and reporting, while empowering the general workforce to be safety champions of their own.

GPDB employs eight safety officers with six accredited with board certifications (CSP (1), CHST (3), STS-C (1), STS (1)), who are devoted safety professionals, to assume the roles and responsibilities of site safety and health officers (SSHO) and are embedded in every major operation to conduct frequent safety surveillances and inspections to ensure compliance with NAVFAC guidelines, OSHA regulations, and USACE EM385-1-1 requirements to address any safety concerns promptly. The SSHOs train and mentor motivated and dedicated employees to the role of designated safety representatives (DSR) to represent each work crew in the field and additional competent persons (CP) through on-the-job and formal classroom trainings for internal growth and sustained safety oversight in all areas of responsibility of the contract. As part of the safety program, all employees undergo comprehensive safety training and are enrolled in safety certification programs from their date of hire and throughout their tenure with the company to ensure continual refresher training requirements are met and to equip employees with the knowledge and skills necessary to reduce mishaps.

GPDB has authorized and certified instructors to perform internal trainings on the following, but not limited to:

- OSHA General Industry and Construction Safety Awareness Training
- USACE EM385-1-1 Contract Safety Awareness Training
- Competent Person Training:
  - o 24-Hour Fall Protection
  - o 8-Hour Scaffold
  - o Excavation and Trenching
  - o Confined Space
- Powered Industrial Truck Operator
- Aerial Lift Operator
- Cardiopulmonary Resuscitation/First Aid/Automated External Defibrillator

GPDB's safety culture emphasizes communication, with daily tailgate briefings with the workforce, weekly safety meetings with management and the safety team, and regularly scheduled training sessions to keep the SSHOs and the employees informed about the latest safety initiatives, incentives, protocols, regulatory compliance, and available safety technology. This commitment to fostering a safe and healthful work environment contributes to GPDB's ability to minimize mishaps and injury severity with a goal of a zero-accident record, further enhancing its reputation as a leader in safety management.

Reaching health and safety goals begins from the top and is reinforced by leadership and their representatives who lead by example; however, employees ultimately own the safety program. The company's safety culture is spearheaded by the Company's Corporate Safety Manager, a board certified safety professional, and supported by executive management who approves initiatives for continual improvement and concurrence is communicated to the workforce who also acknowledge and management obtains their required involvement, feedback, and compliance; reinforced by safety-minded leadership in every facet of the company who formally evaluate the program for performance and adherence; and continually improve through communication from employees and customers to meet and exceed their expectations.

The viability of a company's safety program is its foundation to a strong safety culture. The foundation is built through clear and concise understanding of the vision and mission of the company. Every employee is a vital part of keeping the foundation together and holding up all achievements of the company. Those employees who show exemplary safety performance are mentored into a possible promotion as additional safety specialists from within the ranks of the workforce. A strong safety culture provides the mortar which binds the employees to tasks and goals for the company; therefore, a safety minded employee empowered by investment into the strategy and vision of the company is more productive and increasingly more valuable when she or he is goal-oriented with a strong belief in the company's culture of safety. This is GPDB's safety culture and safety management philosophy and program.



## **Environmental Responsibility and Sustainability**

Have you adopted any environmental sustainability best practices, programs and/or policies in your organization? If so, please explain what best practices, programs and/or policies were implemented.

GPDB has been committed to environmental sustainability across all our projects, implementing best management practices at every stage during the execution of our contracts. It is our firm belief that health and safety of our employees, protecting and preserving our islands natural and cultural resources are of the utmost importance. GPDB achieves this through careful planning with design firms, partnering with stakeholders and cooperation with local government agencies to ensure a product is delivered to our clients that minimized, to the fullest extent possible, any adverse effects to the environment.

### **Waste Reduction**

Through our commitment to reducing our carbon footprint, GPDB has implemented across all our sites strict policy regarding the waste we generate. GPDB actively reduces waste across our projects by optimizing material use, minimizing excess, and implementing recycling programs. We focus on diverting waste from Guam's landfills through proper segregation, repurposing materials whenever we can, and partnering with waste management services to ensure that our waste is either reused or recycled.

### **Employee Training**

It is GPDB's policy that all workers must attend an environmental orientation before assignment to one of our sites. This awareness training includes topics such as natural resource conservation, cultural resource conservation, Stormwater Pollution Prevention Plan (SWPPP) awareness training, Hazard Analysis Critical Control Point (HACCP) awareness training, Spill Prevention, Countermeasures and Cleanup training. Furthermore, GPDB also requires all main office personnel attend the same environmental orientation that is provided to the workers on the site. This decision was made so that not only are our site workers trained, but also our office staff is trained as again, our commitment to the environment begins at home, and not just for those on site. In addition to the environmental orientation provided, GPDB is proactive in providing our employees with other environmental trainings required to properly execute the scope of our contracts. Examples of these trainings include the HAZWOPER, CECOS RCRA Hazardous Waste Handling, Guam EPA CORE for Pesticide Application, and Mold Inspector certification and Mold Awareness training.



## **Workforce and Professional Development**

Describe the professional and workforce development programs that your company provides to employees. (Examples include skills assessment, skills upgrade, Registered Apprenticeship Training, Project Management Training etc.) How has your training programs impacted your company's productivity, quality of workmanship and employee morale?

GPDB has implemented comprehensive management systems, processes, and safety and quality control programs specifically designed to ensure the success of NAVFAC projects. These systems leverage local resources in Guam, emphasizing the importance of having skilled technicians, laborers, tradespeople, and management on the ground. This strong local presence not only facilitates efficient project execution but also fosters a positive relationship between NAVFAC, GPDB, and the service members and their families, enhancing community engagement and support.

To maintain high standards and equip our staff with essential skills, GPDB provides extensive training across various critical areas. Our training programs include, but are not limited to:

Database Management: Ensuring efficient handling of project information and resources.

Housing Assignment and Termination: Streamlining processes for service members transitioning into and out of housing.

HAZWOPER (Hazardous Waste Operations and Emergency Response): Training to safely handle hazardous materials.

CPR & First Aid: Equipping staff with lifesaving skills to respond to emergencies.

Fall Protection: Ensuring safety measures are in place to prevent workplace accidents.

Scheduling: Optimizing timelines to enhance productivity and meet project deadlines.

Project Management: Developing leadership skills to effectively oversee project execution.

In addition to these training initiatives, GPDB is proud to be registered in the local Apprenticeship Program. This commitment to workforce development not only empowers our current staff but also invests in the youth of Guam, equipping them with valuable skills to better serve the community. By nurturing local talent, GPDB is helping to create a more skilled workforce that supports the region's growth and resilience.



### **Community Service and Charitable Contributions**

Please describe your company's community service initiatives and contributions to local charitable organizations whether it be financial or volunteer support.

GPDB strongly believes that preservation of our island's environment is not limited to the jobsite. In June 2024, GPDB held its first ever beach cleanup. The event was held at Tanguisson Beach, one of Guam's pristine beaches frequented by locals, tourists, and military service members. With approximately 30 personnel consisting of GPDB employees and our families, we were able to pick up roughly 40 full size trash bags of litter from the beach. The event was coordinated with and made possible by working with local agencies such as Department of Parks & Recreation and the Dededo Mayors Office. It is our goal to continue this event into the future. Additionally, GPDB's environmental department is working in concert with Andersen Housing and Navy Housing to provide awareness training and material to military service members on the topic of mold mitigation and best practices.